Incorporating GI in Business English

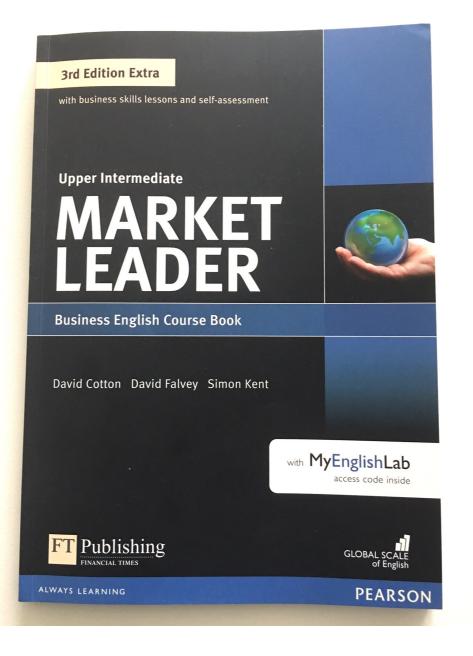
James Quartley





## Universität Ulm

- Science and technology university. Founded in 1967.
- 8th place in the THE World Young University Rankings.
- 4 faculties Medicine; Engineering, Computer Science and Psychology; Natural Sciences; and Mathematics and Economics
- Languages 'float' as an unattached department of the School of Humanities.



- Business English courses with Economics and Management bachelor students.
- 200+ student yearly intake.

## What is Business English?

## What is Business English?

All English.

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choices

choices

## actions





## actions

## Everything

Global issues encourage an awareness in the interconnectivity of beings, objects and location. The active noticing of people, the environment around us and how our presence affects or transforms that environment. They are nothing short of looking both inwardly and outwardly, while seeking to examine, challenge, identify, and (where necessary) break patterns that do not stand up when critiqued.

## How

- Think laterally
- Ask questions [play devil's advocate]
- Seek alternatives supplement
- Stay up to date
- Be flexible [flip the classroom]

#### UNIT

#### **Success**

'It is not enough to succeed. Others must be seen to fail.' Gore Vidal, US writer

#### **OVERVIEW**

VOCABULARY Prefixes

listening Successful businesses

READING **Carlos Slim** LANGUAGE REVIEW

Present and past tenses

SKILLS Negotiating

CASE STUDY **Kensington United** 



#### STARTING UP

Α

В

C

D

charisma dedication discipline drive imagination looks luck money nepotism ruthlessness

brand customer headquarters innovation leader people profit shares subsidiaries workforce

What makes people successful? Add four more words to the list in the box on the left. Then choose the five most important.

Talk about a person you know who is successful. Why are they successful?

#### What are the best indicators of an individual's level of success? How important are the following in your culture?

exotic holidays	cosmetic surgery	chauffeur-driven car(s)
designer clothes	expensive jewellery	mixing with famous people
pedigree pets	luxury home(s)	exclusive club membership
trophy partner media	domestic help	having your name in the

Complete these statements with the words from the box on the left. Then discuss with a partner which three statements are the best indicators of a successful business.

A successful business ...

- 1 is always making money and increasing its .....
- 2 is often the market .....
- 3 is moving forward and interested in .....
- has a motivated ..... 4
- 5 has a loyal ..... base.
- 6 has a world-famous ..... and an instantly recognisable logo.
- issues ...... which are worth millions on the stock market. 7
- 8 has its ..... in a prestigious location.
- 9 has branches and ..... all over the world.
- 10 treats its employees well and is .....orientated.

## 'It is not enough to succeed. Others must be seen to fail.'

## Gore Vidal

#### UNIT

Prefixes listening Successful businesses READING

tenses SKILLS

## Success

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STARTING UP

charisma dedication discipline drive imagination looks luck money nepotism ruthlessness

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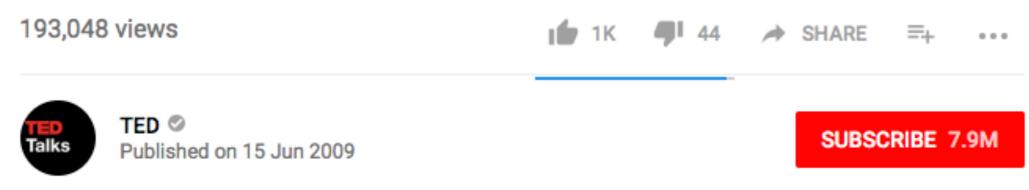
What makes people successful? Add four more words to the list in the box Α on the left. Then choose the five most important. experson you know whons successful. Why are they successful? What are the best indicators of an individual's level of success How important are the following in your culture? exotic holidays chauffeur-driven car(s) cosmetic surgery mixing with famous people designer clothes expensive jewellery exclusive club membership pedigree pets luxury home(s) having your name in the trophy partner domestic help media implete these statements with the words from the boy inche left. Then discuss coments are the best indicators of a successful business. A successful business ... 1 is always making money and increasing its ... 2 is often the market ..... 3 is moving forward and interested in ..... has a motivated ..... 5 has a loyal ..... base. 6 has a world-famous ..... and an instantly recognisable logo issues ...... which are worth millions on the stock market 8 has its ..... in a prestigious location. 9 has branches and ..... all over the world. 10 treats its employees well and is .....orientated.

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- designer clothes
- pedigree pets
- trophy partner
- cosmetic surgery
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- luxury home(s)
- chauffeur-driven car(s)
- mixing with famous people
- exclusive club membership
- having your name in the media



#### Richard St. John: "Success is a continuous journey"



http://www.ted.com In his typically candid style, Richard St. John reminds us that success is not a one-way street, but a constant journey. He uses the story of his business' rise and fall to illustrate a valuable lesson – when we stop trying, we fail. If you had Carlos Slim's money, what kind of businesses would you buy: What kind of lifestyle would you lead?

## **Profile: Carlos Slim**

by James Quinn



Carlos Slim is either the world's richest 25 and to American oil billionaire Jean or second-richest man, with a fortune estimated to be in excess of \$67bn. Possibly the richest man you've never heard of, until recently his influence had largely been restricted to his native 30 Latin America, where his sprawling family empire controls more than 200 companies, spanning everything from

- 10 banking and retail to telecoms, roadbuilding and restaurants. But given the 35 size of his fortune, he was unlikely to stay local for long. In recent years, he has begun to stretch his increasingly
- 15 long tentacles north of the border and into the United States, and this week 40 university in Mexico City, he realised took the American intelligentsia somewhat by surprise by revealing plans to inject \$250m into the New York Times.
- Slim puts his success down to his 20 admiration for his father Julián - who 45 emigrated from the Lebanon aged 14 and made his fortune investing in property in the 1910-17 Mexican revolution -

Paul Getty. Slim learned of Getty's business acumen as a young boy and has gone on to mirror his ability to make money.

Aged 11, he invested in government saving bonds, keeping a detailed ledger to track all of his purchases. By 15, he had bought a very small shareholding in Banco Nacional de México - then the largest bank in Mexico, and one to which he has recently been linked with buying, as the current owner Citigroup looks to divest some of its assets.

While studying civil engineering at the way to make money was from investing in companies, and so set up on his own as a stockbroker on graduation. working 14-hour days.

It was not until the Mexican recession of 1982 that Slim really began to make some money, taking advantage of a nationwide 'fire sale' of assets by local

and foreign investors alike, looking to 50 sell in the midst of one of the country's worst economic crises.

The period led to the formation of one of the key parts of Slim's empire - Grupo Carso, which today has annual sales of \$8.5bn a year and owns retail outlets such as Sanborns and Sears, as well as a wide range of manufacturing businesses. Eight years later, in 1990, came the second major turning point in Slim's career when Mexico decided to privatise its national telecoms company. Slim went head to head with America's Southwestern Bell, France Telecom and as many as 35 other domestic investors. 55 but managed to seize control of Telmex. Some 90 per cent of the telephone lines in Mexico are today operated by Telmex. But it is the low-cost mobile phone network América Móvil, which 70 he also controls, which has grown to be the most substantial part of his empire, opening up other parts of Latin America to mobile telephony. It now operates in 11 countries, including Brazil, Ecuador 75 and Guatemala.

Many commentators believe that his recent buying spree is part of a desire to replicate what he did in Mexico in the 1980s on a world stage, taking advantage of the global recession by investing in distressed assets at knock-down prices while he can.

In spite of his obvious wealth, he remains frugal in his tastes, and is often 85 seen wearing a plastic-effect wristwatch which doubles as a calculator. His clothes tend to be bought from the many retailers his empire owns.

Over the next four years, he has com-90 mitted to spend \$10bn through his charitable Carso Foundation, whose main aim is to fight marginalisation and poverty by investing in health, education and employment.

### Question:

If you had Carlos Slim's money, what kind of businesses would you buy?

What kind of lifestyle would you lead?

from The Telegraph

D

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## Alternative questions:

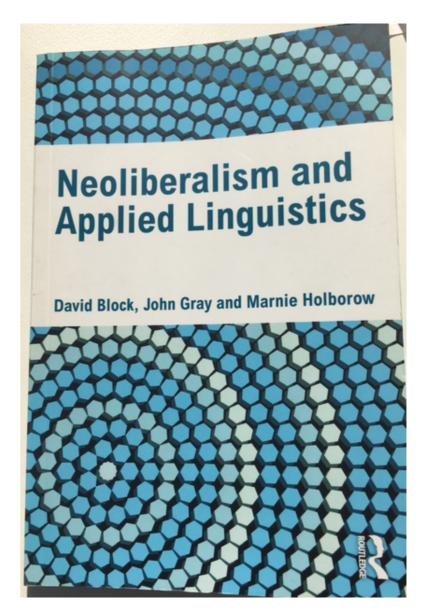
If you met Carlos Slim, what question would you ask him?

If you could change the world tomorrow, what would you change?

Who do you think are best placed to effect change, rich business people, politicians or NGOs/direct action?

from The Telegraph

Neoliberalism, celebrity and 'aspirational content' in ELT text books for the global market.



Block, Gray, Holborn (2012) Neoliberalism and Applied Lingu

- How realistic is a 'rags to riches' story to your life?
- Tantalises us with the promise of possibility, despite the statistical unlikeliness of it.

#### UNIT

## **Building relationships**

ʻlf you destroy a bridge, be sure you can swim.' **African (Swahili) proverb** 



VOCABULARY Describing relations

LISTENING Business partnerships

READING Business networks in China

LANGUAGE REVIEW Multi-word verbs

skills Networking

CASE STUDY Al-Munir Hotel and Spa Group



Work in pairs. Ask each other the questions in the quiz. Then turn to page 132 to find out how good you are at building relationships.

- 1 YOU ARE IN A ROOM WITH A GROUP OF PEOPLE WHO DON'T KNOW EACH OTHER. DO YOU:
- a) introduce yourself?b) introduce a topic of conversation?c) wait for someone to say
- something?
- 2 WHEN YOU ARE INTRODUCED TO PEOPLE, DO YOU REMEMBER THEIR: a) name?
  - b) face?

#### c) clothes?

- 3 ON FESTIVE OCCASIONS, E.G. NEW YEAR, DO YOU:
   a) send greeting cards to everyone you know?
- b) reply only to cards received?c) send e-mails?4 DO YOU THINK
- SMALL TALK IS:
  a) enjoyable?
  b) a waste of time?
  c) difficult to do well?

- 5 DO YOU PREFER: a) to socialise with colleagues
- only if you have to? b) to socialise often with colleagues? c) not to socialise with colleagues?

- 6 DO YOU LIKE TO HAVE CONVERSATIONS WITH:
  - a) people who share your
  - b) almost anyone?
  - c) people who are your social equals?
- **B** You are going to listen to Gillian Baker, Business Relations Manager with an international training organisation, talking about how companies can build strong business relationships. What factors do you think she will mention?
- C CD1.15 Listen to the interview and check the predictions you made in Exercise B.
- D What are the most important relationships for you a) at your place of work/ study, b) outside your place of work/study? Why?

## **3** Building relationships

'If you destroy a bridge, be sure you can swim.' African (Swahili) proverb

#### UNIT 3 >> BUILDING RELATIONSHIPS

A

B

D

. . .

LISTENING Business partnerships

UNIT

()) CD1.16 Alison Ward is Head of Global Corporate Responsibility at Cadbury, the chocolate maker. Listen to the first part of the interview and complete this information about Cadbury's Cocoa Partnership.

Launched	
% Cadbury cocoa beans from Ghana	
% yield from the land	
Average age of farmers	
Cadbury partners in Ghana	

Alison Ward

Watch the

interview on the **DVD-ROM**.

()) CD1.17 Listen to the second part and complete these extracts with up to three words in each gap.

- 1 Well, we're really proud that we've achieved ..... for our Cadbury Dairy Milk brand ...
- 2 So it means that people around the world can now make an ..... and ...
- 3 Fairtrade's an interesting marque in that it's not only.....in consumer markets - it's very well...... - but it also has great power back in ......

CD1.18 Listen to the final part and answer these questions.

- 1 What other partnership does Cadbury have?
- 2 What does Alison say about the changes in the supply chain with that partnership?

Think of any other partnerships similar to that of Cadbury and the farmers from Ghana. Tell your colleague about it.

- How does the speaker sound?
- Do you buy fairtrade?
- How far do you trust labels on ethical policies?

## So far, so good.

## Never take anyone's word. Always find out for yourself.

## Never take anyone's word. Always find out for yourself.

## Keep it real.



**b**f

#### News > Business > Business News

## Cadbury withdraws from Fairtrade chocolate scheme but keeps logo on packaging

David Marshall, founder at Meaningful Chocolate company, said the move could confuse consumers and put the Fairtrade scheme at risk

Zlata Rodionova | Monday 28 November 2016 10:21 GMT | 💭

Contraction of the second seco

www.independent.co.uk

# HOW WOUld **you describe** fairtrade?

## Students' answers:

Mutually beneficial partnership between producers and consumers.

Very important.

A brand.

Fair dealings with poor farmers.

Responsible business.

A con.

Good business - a business opportunity.





# FAIRTRADE







This topic links very nicely with Unit 12 Mergers and Acquisitions - showing the pitfalls for companies and brands.

### Sometimes, there is more 'for sale' than tangible assets.

## Green targets

#### by Melissa Shin

#### It ain't easy being green these days – especially if you're an independent green business.

The list of smaller, green companies being swallowed up by global conglomerates is growing in both prestige and numbers: responsible ice-cream producer Ben and

- Jerry's, now owned by Unilever; organic yogurt maker Stonyfield Yogurt, now in partnership with Danone; alternative beauty companies The Body Shop and Aveda, now owned by L'Oréal and Estée Lauder
- respectively; organic chocolatier Green and Black's, now owned by Cadbury Schweppes; Tom's of Maine toothpaste, now owned by Colgate-Palmolive; personal-care company Burt's Bees,
- acquired by Clorox in November 2007; and Husky Injection Molding Systems, acquired in December 2007 by Onex Corporation for \$960 million.

It's not hard to see why small

- 20 companies are vulnerable multinationals can offer increased distribution, access to more markets, and most of all, cold, hard cash. And large corporations often find it easier to acquire than to innovate.
- 25 Consumers are at the very least surprised to discover that their favourite brands have become mere subsidiaries within a large multinational.
- A recent poll by the website Treehugger.com (ironically, this onceindependent site is now owned by the Discovery Channel) found that 35 per

Skeptics of responsible retailing can easily suggest that small companies have simply reached their expiration date – unfortunate hippie victims of corporate Darwinism. But these partnerships can help so bring ethical activities into the mainstream. Kevin Ranney, I Director of Research says that positive tr acquired company difficult to quantify. "That's one of t

"We're fortunate," says Sean

Greenwood, spokesperson for Ben and Jerry's. "We could have had a lot of

- <sup>45</sup> businesses that could have bought us
   <sup>90</sup> and [closed us down]. But they didn't do
   that. And I applaud them for that and for
   recognizing and understanding that that
   there's a value in keeping the folks who are
   <sup>50</sup> trying to hold on to what's really important:
- the essence of Ben and Jerry's."

In April 2000, the Anglo-Dutch Unilever NV announced it would buy flagging Ben and Jerry's stocks for \$43.50 a share, a

55 large premium over the previous day's closing price of \$34.93.

Even though the initial takeover caused factory closings, job losses, and management changes, Greenwood says

60 that his company has helped change Unilever.

"There's been a good give and take, back and forth with the organizations," he says. "It feels like this is a good fit."

But co-founder Jerry Greenfield told the UK's *Green Futures* magazine in 2006 that he doesn't feel that fit with Ben and Jerry's any more.

"I have no responsibility and no authority in the company," he said.

- "I have my good name. I have an ability to influence things I want to, and to not be interested in things I'm not interested in. That's the extent of my role."
- <sup>75</sup> He went on to add, though, that influence does exist.

"I was skeptical about this supposed

Kevin Ranney, Managing Partner and Director of Research at Jantzi Research, says that positive transfers from the acquired company to the acquirer are difficult to quantify.

"That's one of the reasons why we're not really excited to see these acquisitions occur," he says. "The reality is that what Ben and Jerry's was all about is now buried deeply within a massive corporate structure, and it has relatively little impact on anyone's assessment of Unilever."

Sean Greenwood says that while customers understand there has been a management change, they still support the ice cream.

"I don't think people say, 'Wow, this pint today in January 2003 is different than the December pint of 2002.' I think they are saying Ben and Jerry's has continued to be a Ben and Jerry's organization and product throughout our years."

The proof is in the pudding – or ice cream, as it were. Ben and Jerry's 105 announced in 2006 that it would be expanding its fairtrade ingredients to include Fair Trade Certified coffee, vanilla, and cocoa, and it was also the first national American food manufacturer to move 110 towards a total transition of its products to "Certified-Humane" cage-free eggs.

Nevertheless, the Ben and Jerry's experience has served as a warning sign to other firms.



## Gender

## team building







## Sir/madam or Madam/sir?

- he/she in the course book
- photos depictions of women and men
- Students my manager...he/his

## **Anna Wintour**

60 Minutes' Morley Safer interviews Vogue's Editor in her first lengthy U.S. T.V. profile.

She is said to be the most powerful woman in fashion and she does nothing to dispel that belief. Her name is Anna Wintour, a name that strikes terror in some and loathing in others. It should also be said she commands a loyal band of friends and admirers.

"The blurb on your unauthorized biography reads 'She's ambitious, driven, needy, a perfectionist'. Accurate?" 60 Minutes correspondent Morley Safer asked Wintour.

"Well, I am very driven by what I do. I am certainly very competitive. I like people who represent the best of what they do, and if that turns you into a perfectionist, then maybe I am," Wintour replied.

Wintour is involved in every detail of the magazine: the clothes, editing the pictures and articles. She is decisive, impatient, and bears a look that says "I'm the boss, and you're boring."

"An editor in the final analysis is a kind of dictator-a magazine is not a democracy?" Safer asked.

25 "It's a group of people coming together and presenting ideas from which I pick what I think is the best mix for each particular issue, but in the end, the final decision has to be mine," Wintour explained. "We're here to work. There's on-duty

time and off-duty time, and we're drawn together by our passion for the magazine. If one comes across sometimes as being cold or brusque, it's simply because I'm striving for the best."

 "It's not like a tea party here. We work very hard," *Vogue's* Editor-at-large Andre Leon Talley told Safer. Asked what kind of boss she is, Talley told Safer, "Let's say that Anna can be intimidating. I think that's her armor, to intimidate. To give the people the sense that she is in charge. She is not a
 person who's going to show you her emotions ever. She's like a doctor, when she's looking at your work, it's like a medical analysis."

Vogue Creative Director Grace Coddington says, "I think she enjoys not being completely approachable, you know. Just her office is very intimidating, right? You have to walk about a mile into the office before you get to her desk, and I'm sure it's intentional."



What barriers do you think women face in their working lives?

## What does it take for a woman to succeed in business?

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## Pronunciation?

## Building relationships

ʻlf you destroy a bridge, be sure you can swim.**'** African (Swahili) proverb

#### UNIT 3 **>>** BUILDING RELATIONSHIPS

UNIT



()) CD1.16 Alison Ward is Head of Global Corporate Responsibility at Cadbury, the chocolate maker. Listen to the first part of the interview and complete this information about Cadbury's Cocoa Partnership.

Launched	1
% Cadbury cocoa beans from Ghana	2
% yield from the land	3
Average age of farmers	4
Cadbury partners in Ghana	5



B (1) CD1.17 Listen to the second part and complete these extracts with up to three words in each gap.

1 Well, we're really proud that we've achieved ...... for our Cadbury Dairy Milk brand ...

- 2 So it means that people around the world can now make an ..... and ...
- 3 Fairtrade's an interesting marque in that it's not only ..... in consumer markets - it's very well ...... - but it also has great power back in ......



#### CD1.18 Listen to the final part and answer these questions.

1 What other partnership does Cadbury have?

2 What does Alison say about the changes in the supply chain with that partnership?

D Think of any other partnerships similar to that of Cadbury and the farmers from Ghana. Tell your colleague about it.

## Remember Alison, at the [erstwhile] corporately responsible Cadbury?

We launched the Cocoa Partnership in 2008, and it's a £45-million investment into cocoa sustainability. But the inspiration for it came from a piece of research which was done in the UK and in Ghana. And we looked at what was happening to cocoa farms in Ghana, and cocoa in Ghana accounts for about 70 per cent of our cocoa-bean supply, so it's an important country for us. We found that farmer yields were declining, and they were actually only getting 40 per cent. So, a 40-per-cent yield from the land compared to what they could get — so a real gap between the potential of the land and what they were getting now.

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to what they could get /— so / a **real gap** / between the potential of the land / and what they were getting now.

## **Reading aloud**

- Referat or Vorlesung is still used in some school work.
- Speaking with and without a text.

## **Problem sounds**

- TH sounds /0/ think and /0/ this
- speak multi-syllable words backwards

## Thanks for listening